



HAVEN
growth pathway

step **TWO**

Discover Your Design



DISCOVERING YOUR GIFTS

1. My gifts and passions
2. My life experience
3. My pain



DESIGN REVEALS DESTINY

1. Discover my gifts
2. Develop my gifts
3. Use my gifts

My purpose is to serve God by serving others.





step **TWO**

discover your design



DISCOVERING YOUR PERSONALITY

- Be consistent
- Be honest
- Be quick

My Personality/Leadership Style _____

1. Total _____

Never Rarely Sometimes Often Always

I am assertive, demanding, and decisive. 1 2 3 4 5
I enjoy doing multiple tasks at once. 1 2 3 4 5
I thrive in a challenge-based environment. 1 2 3 4 5
I think about tasks more than others or myself. 1 2 3 4 5
I am motivated by accomplishment and authority. 1 2 3 4 5

2. Total _____

Never Rarely Sometimes Often Always

I enjoy influencing and inspiring other people. 1 2 3 4 5
I am optimistic about others. 1 2 3 4 5
I tend to be the life of the party. 1 2 3 4 5
I think about motivating people. 1 2 3 4 5
I am motivated by recognition and approval. 1 2 3 4 5

3. Total _____

Never Rarely Sometimes Often Always

I thrive in consistent environments. 1 2 3 4 5
I prefer specifics over generalizations. 1 2 3 4 5
I enjoy small groups of people. 1 2 3 4 5
I prefer being a member of a team. 1 2 3 4 5
I am motivated by stability and support. 1 2 3 4 5

4. Total _____

Never Rarely Sometimes Often Always

I typically do not take big risks. 1 2 3 4 5
I love tasks, order, and details. 1 2 3 4 5
I am right most of the time. 1 2 3 4 5
I comply with clearly defined rules. 1 2 3 4 5
I am motivated by quality and correctness. 1 2 3 4 5

DISCOVERING YOUR PERSONALITY

My Personality/Leadership Style **C/S**

D

1. Total **12**

Never Rarely Sometimes Often Always

I

2. Total **14**

Never Rarely Sometimes Often Always

S

3. Total **20**

Never Rarely Sometimes Often Always

C

4. Total **23**

Never Rarely Sometimes Often Always

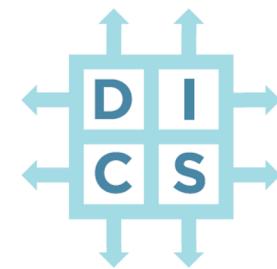
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

I enjoy influencing and inspiring other people.	1	2	3	4	5
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I tend to be the life of the party.	1	2	3	4	5
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I am motivated by recognition and approval.	1	2	3	4	5

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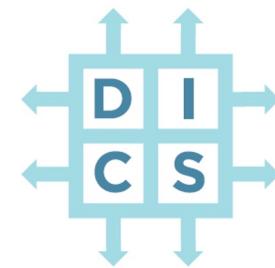
DISCOVERING YOUR PERSONALITY



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
PSALM 139:14

DISCOVERING YOUR PERSONALITY

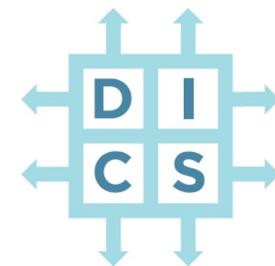
EXTROVERT



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
PSALM 139:14

DISCOVERING YOUR PERSONALITY

EXTROVERT



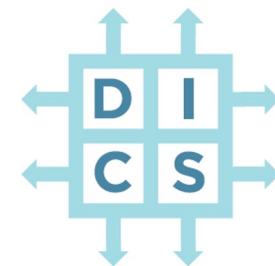
INTROVERT

"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
PSALM 139:14

DISCOVERING YOUR PERSONALITY

EXTROVERT

TASK



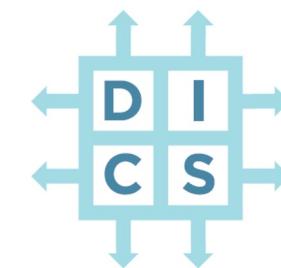
INTROVERT

"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
PSALM 139:14

DISCOVERING YOUR PERSONALITY

EXTROVERT

TASK



PEOPLE

INTROVERT

"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
PSALM 139:14

MAKING THE MOST OF YOUR PERSONALITY



DISCOVERING YOUR SPIRITUAL GIFTS

- Be honest
- Be quick

1 Almost Never	2 Sometimes	3 Almost Always	TOTAL	GIFT
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

DISCOVERING YOUR SPIRITUAL GIFTS

	1 Almost Never	2 Sometimes	3 Almost Always	TOTAL	GIFT
1.	<u>2</u>	25. <u>1</u>	49. <u>1</u>	<u>4</u>	A. _____
2.	<u>1</u>	26. <u>1</u>	50. <u>3</u>	<u>5</u>	B. _____
3.	<u>1</u>	27. <u>1</u>	51. <u>3</u>	<u>5</u>	C. _____
4.	<u>2</u>	28. <u>2</u>	52. <u>3</u>	<u>7</u>	D. _____
5.	<u>2</u>	29. <u>2</u>	53. <u>1</u>	<u>5</u>	E. _____
6.	<u>3</u>	30. <u>3</u>	54. <u>3</u>	<u>9</u>	F. <u>Exhortation</u>
7.	<u>2</u>	31. <u>1</u>	55. <u>3</u>	<u>6</u>	G. _____
8.	<u>1</u>	32. <u>1</u>	56. <u>3</u>	<u>5</u>	H. _____
9.	<u>1</u>	33. <u>3</u>	57. <u>1</u>	<u>5</u>	I. _____
10.	<u>3</u>	34. <u>3</u>	58. <u>3</u>	<u>3</u>	J. <u>Helps</u>
11.	<u>2</u>	35. <u>3</u>	59. <u>3</u>	<u>8</u>	K. _____
12.	<u>1</u>	36. <u>2</u>	60. <u>1</u>	<u>4</u>	L. _____
13.	<u>2</u>	37. <u>1</u>	61. <u>1</u>	<u>4</u>	M. _____
14.	<u>1</u>	38. <u>1</u>	62. <u>1</u>	<u>3</u>	N. _____
15.	<u>3</u>	39. <u>1</u>	63. <u>2</u>	<u>6</u>	O. _____
16.	<u>1</u>	40. <u>1</u>	64. <u>2</u>	<u>4</u>	P. _____
17.	<u>1</u>	41. <u>1</u>	65. <u>2</u>	<u>4</u>	Q. _____
18.	<u>1</u>	42. <u>1</u>	66. <u>2</u>	<u>4</u>	R. _____
19.	<u>1</u>	43. <u>2</u>	67. <u>2</u>	<u>5</u>	S. _____
20.	<u>1</u>	44. <u>2</u>	68. <u>3</u>	<u>6</u>	T. _____
21.	<u>3</u>	45. <u>3</u>	69. <u>3</u>	<u>9</u>	U. <u>Service</u>
22.	<u>1</u>	46. <u>2</u>	70. <u>1</u>	<u>4</u>	V. _____
23.	<u>1</u>	47. <u>2</u>	71. <u>2</u>	<u>5</u>	W. _____
24.	<u>2</u>	48. <u>3</u>	72. <u>3</u>	<u>8</u>	X. _____

NEXT STEPS

1. Attend step *THREE* of the Growth Track.
2. Pray and ask God to strengthen the gifts and passions inside of you.
3. Join the Dream Team.





H A V E N

growth pathway

